

PKF South Africa, Head of Technical

PKF is one of the largest mid-tier accounting networks in the world and in South Africa, making us big enough to provide an excellent career foundation, and small enough for you to make a remarkable difference. Reach your true potential and receive unique opportunities needed for your personal growth and development.

Our South Africa network is made up of 9 independent firms, over 80 Partners and Directors and over 950 staff members. PKF South Africa provides high-quality audit, accounting, tax, and business advisory solutions.

PKF South Africa is recruiting for a Head of Technical who will form part of the national team.

Job Description

The intention of the Head of Technical position is to improve audit quality through ensuring that the national member firms understands how to accurately and proficiently apply the auditing standards, PKF methodology and the PKF auditing tools. In addition to this, the Head of Technical will also provide support to audit teams on IFRS and IFRS for SMEs, through accounting memorandums and training.

The head of technical will report to the PKF COO and the PKF Chairman.

Key responsibilities are;

- Take the leadership role in heading up and proactively managing the PKF SA Technical function for the whole of the PKF SA network.
- Compile a comprehensive project plan to promote technical excellence, education and methodology developments.
- Suggest and design appropriate and practical but scalable policies to ensure the PKF SA network's compliance with relevant standards.
- Assist the Head of Risk and Compliance with Root Cause Analyses and Remedial Actions, to the extent that it falls within the scope of the technical department, such as changes to the audit methodology and training.
- Field and respond to technical queries from firms relating to accounting, auditing and ethics standards.
- Proactively assist firms and PKF SA in complying with any IRBA, stock exchange and PKF International requests, instructions, and deadlines.
- Proactively and on a timely basis make network firms aware of local and international developments relevant to the public accounting profession.
- Make technical related presentations at staff and/or director level.
- Perform IFRS AFS reviews, giving detailed review of all compulsory IFRS financial statements.
- Provide technical assistance, including accounting, auditing as well as Companies Act queries.
- Provide technical training development. Development of new theoretical matters, such as ISAs and IFRS, but also practical application guidance.
- Assist Head of Risk and Compliance with brand protection reviews.
- Oversight of developments in the audit software, in addition to including good practices.

PKF South Africa Inc. is a family of legally independent firms which practise as separate incorporated entities in the Eastern Cape, Free State, Gauteng, KwaZulu-Natal and the Western Cape. PKF South Africa Inc. is a member firm of the PKF International Limited family of legally independent firms and does not accept any responsibility or liability for the actions or inactions on the part of any other individual member or correspondent firm or firms.

- Review Core courses run by PKF training to ensure compliance with the ISAs as well as PKF methodology.
- Secretariat for the South African Professional Standards Committee.
- Facilitate PKF SA technical forums, currently consisting of the following:
 - Tests of controls
 - Substantive analytical reviews
 - Quality improvement forum
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- Assist in authoring the PKFI Wiley IFRS book
- Update of audit methodology.
- Ensure the PKF SA intranet consists of all the latest technical information and guidance.
- Submit comment letters to the various bodies related to IFRS and the ISAs.
- Be an observer at the various IRBA committees and active member of the various SAICA committees.

Minimum Requirements:

- CA(SA)
- 10 years post articles experience in a technical environment
- Working knowledge of ISQC1 (and in due course ISQM 1 & 2) and the IRBA Code
- Expert knowledge of the ISAs
- Expert knowledge of IFRS and IFRS for SME
- A passion for all things technical
- Be able to work independently with minimal supervision
- Impeccable attention to detail
- Able to present technical material at a senior level.
- Deadline driven
- An excellent communicator of technical material, decisions and policies
- Comfortable to interact with senior staff and directors
- Prepared to travel within SA and occasionally outside SA
- The ability to converse (read and write) in both English and Afrikaans is preferred
- The ability to think out of the box in order to challenge and improve current policies and procedures, ensuring scalability for a diverse membership of firms, is essential

Applications need to be sent to:

Butch Abbott
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